

GDPR Fair Processing Notice

(How we use your personal Information)

This notice explains what information we collect, when we collect it and how we use this. During the course of our activities we will process personal data (which may be held on paper, electronically, or otherwise) about you and we recognise the need to treat it in an appropriate and lawful manner. The purpose of this notice is to make you aware of how we will handle your information.

Who are we?

Weslo Housing Management, a company limited by guarantee with charitable status (Charity Number SC021100), having their Registered Office at 64 – 66 North Bridge Street, Bathgate, EH48 4PP, take the issue of security and data protection very seriously and strictly adhere to guidelines published in the Data Protection Act of 1998 and the General Data Protection Regulation (EU) 2016/679 which is applicable from the 25th May 2018, together with any domestic laws subsequently enacted.

We are notified as a Data Controller with the Office of the Information Commissioner under registration number Z4942312 and we are the data controller of any personal data that you provide to us.

Any questions relating to this notice and our privacy practices should be sent to Corporate Services Department, corporate.services@weslohm.co.uk, 01506 634286.

How we collect information from you and what information we collect

- When you apply for housing with us, become a tenant, request services/repairs, enter into a factoring agreement with ourselves or otherwise provide us with your personal details;
- From your use of our online services, whether to report any tenancy/factor related issues, make a complaint, complete surveys or any other procedure involving your data;
- From your arrangements to make payment to us (such as bank details, payment card numbers, employment details, benefit entitlement and any other income and expenditure related information).

We collect the following information about you:

- Name
- Address
- Forwarding addresses
- Telephone number
- E-mail address
- National Insurance Number
- Next of Kin
- Disability information
- Marital status

- Date of Birth
- Child Custody Information
- Ethnicity
- Financial Information
- Legal Orders (such as Decrees)
- Medical Information
- Gender
- Marital Status
- Employment Details
- Disclosed Information
- Tenancy Information
- Arrears Values
- Educational Information

We receive the following information from third parties:

- Benefits information, including awards of Housing Benefit Universal Credit;
- Payments made by you to us;
- Complaints or other communications regarding behaviour or other alleged breaches of the terms of your contract with us, including information obtained from Police Scotland;
- Reports as to the conduct or condition of your tenancy, including references from previous tenancies, and complaints of anti-social behaviour

Why we need this information about you and how it will be used

We need your information and will use your information:

- To undertake and perform our obligations and duties to you in accordance with the terms of our contract with you;
- To enable us to supply you with the services and information which you have requested;
- To enable us to respond to any repair request, housing application and complaints made;
- To analyse the information we collect so that we can administer, support and improve and develop our business and the services we offer;
- To contact you in order to send you details of any changes which may affect you;
- For all other purposes consistent with the proper performance of our operations and business; and

- To contact you for your views on our products and services.

Sharing of Your Information

The information you provide to us will be treated by us as confidential and will be processed only by our employees within the UK/EEA.

We may disclose your information to other third parties who act for us for the purposes set out in this notice or for purposes approved by you, including the following:

- If we enter into a joint venture with or merge with another business entity, your information may be disclosed to our new business partners or owners;
- If we instruct repair or maintenance works, your information may be disclosed to any contractor;
- If we are investigating a complaint, information may be disclosed to Police Scotland, Local Authority departments, Scottish Fire & Rescue Service and others involved in any complaint, whether investigating the complaint or otherwise;
- If we are updating tenancy details, your information may be disclosed to third parties (such as utility companies and Local Authority);
- If we are investigating payments made or otherwise, your information may be disclosed to payment processors, Local Authority and the Department of Work & Pensions;
- If we are conducting a survey of our products and/or service, your information may be disclosed to third parties assisting in the compilation and analysis of the survey results.

Unless required to do so by law, we will not otherwise share, sell or distribute any of the information you provide to us without your consent.

Transfers outside the UK and Europe

Your information will only be stored within the UK and EEA. Should your information be stored outwith we ensure that there are adequate safeguards in place to protect your information in accordance with this notice, including the following:

- Decision made by the Information Commissioner's Office that the third country has adequate safeguards in place;
- Procedures are outlined to 3rd parties regarding their use, storage and disposal of information.

Security

When you give us information we take steps to make sure that your personal information is kept secure and safe. We store your data securely in both electronic and paper format. Where a physical copy of any data is stored, it is stored in a locked filing cabinet or drawer. Electronic copies of personal data are stored on our system, which is accessible only through password entry. Any information transmitted electronically is transmitted securely and password protected where appropriate. Further details of this can be found via our Data Protection Policy on our website www.weslo-housing.org.

How long we will keep your information

We review our data retention periods regularly and will only hold your personal data for as long as is necessary for the relevant activity, or as required by law (we may be legally required to hold some types of information), or as set out in any relevant contract we have with you.

We will generally keep your information for the minimum periods outlined in our retention schedule within our Privacy Statement. This can be viewed on our website: www.weslo-housing.org. After these timescales the information will be destroyed if no longer required for the reasons it was obtained.

Your Rights

You have the right at any time to:

- ask for a copy of the information about you held by us in our records;
- require us to correct any inaccuracies in your information;
- make a request to us to delete what personal data of yours we hold; and
- object to receiving any marketing communications from us.

If you would like to exercise any of your rights above please contact corporate.services@weslohm.co.uk.

Should you wish to complain about the use of your personal information, we would ask that you contact us to resolve this matter in the first instance. You also have the right to complain to the Information Commissioner's Office in relation to our use of your information. The Information Commissioner's contact details are noted below:

The Information Commissioner's Office – Scotland
45 Melville Street, Edinburgh, EH3 7HL
Email: Scotland@ico.org.uk

The accuracy of your information is important to us - please help us keep our records updated by informing us of any changes to your email address and other contact details.